



Notice of Intention to Conduct an Examination into Terms and Conditions in the Construction Sector pursuant to section 15 of the Industrial Relations (Amendment) Act 2015

The Court having received a request from a number of trade unions of workers to conduct an examination into terms and conditions in the construction sector and having satisfied itself on the documentation in relation to section 15(1) (a) – (d) of the Industrial Relations (Amendment) Act 2015 and having had regard to the provisions of Section 15(2) and (3) of the Industrial Relations (Amendment) Act 2015, the Labour Court hereby gives notice of its intention to conduct an examination of the terms and conditions relating to the remuneration and any sick pay scheme or pension scheme in respect of the Construction Sector.

This could result in a recommendation from the Court for the making by the Minister of a Sectoral Employment Order under Section 17 of the Act. Such an Order could provide for legally enforceable minimum terms and conditions of employment in the sector.

Before making a recommendation, the Court is required to have regard to matters (a) to (e) set out in section 16(2) of the Industrial Relations (Amendment) Act 2015 and shall not make a recommendation unless it is satisfied that to do so

- (a) would promote harmonious relations between workers and employers and assist in the avoidance of industrial unrest in the economic sector concerned, and
- (b) is reasonably necessary to
 - (i) promote and preserve high standards of training and qualification, and
 - (ii) ensure fair and sustainable rates of remuneration, in the economic sector concerned.

Any person wishing to make representations in the form of a written submission in relation to the examination should do so by **5p.m.** on or before **18th June 2024**. Representations received after that date shall not be considered.

Any such representations should be sent by post to **The Secretary, The Labour Court, Lansdowne House, Lansdowne Road, Dublin 4, or by E-mail to info@labourcourt.ie**

Representations in the form of a **written submission should address matters set out in section 16 of the Act** in addition to any other representations the party may wish to make.

The Court, following receipt of submissions, may decide to convene a hearing of parties appearing to the Court to be interested and desiring to be heard.

The Section 14 request is available on the Court's website at www.labourcourt.ie.

Please note that it is the Court's intention to publish all written submissions received on its website at www.labourcourt.ie and parties making submissions should ensure that all material submitted complies with all relevant regulatory legislation including Data Protection legislation.