



THE LABOUR COURT

INDUSTRIAL RELATIONS (AMENDMENT) ACT 2012

APPLICATION FOR AN EXEMPTION FROM OBLIGATION TO PAY REMUNERATION PRESCRIBED BY AN EMPLOYMENT REGULATION ORDER

Name of applicant:	
Address:	
Contact Number:	
Email Address:	
Sector:	
Please state the class, type or group of workers to which the application relates:	
Please state the period in respect of which the exemption is sought:	
Please state (Yes/No) whether this application is supported by	
a) The majority of the workers concerned YES/NO	
b) The representatives of the majority of the workers concerned YES/NO	
c) A trade union representing the majority of the workers concerned YES/NO	
Where consent has not been received in a manner referred to above please provide the following details on a separate sheet which should accompany the application.	
a) Any consultation engaged in by the applicant with the workers to whom the application relates;	
b) The person or persons consulted;	
c) The outcome of the consultation	

Signature of Applicant: _____ Date: _____

Note: Please see overleaf important notes for completion of the form.

IMPORTANT NOTES FOR COMPLETION OF THE FORM

Please ensure that this application includes the following:-

- (a) A tax clearance certificate
- (b) A statement in writing made by the applicant setting out : -
 - (i)The basis upon which the application is grounded;
 - (ii)The period in respect of which the exemption is sought;
 - (iii)The nature of the severe financial difficulties relied upon in making the application;

The Court may request further information from the applicant and may give any directions that it considers appropriate in relation to the application:

The Court may give directions in relation to: -

- (a) The provision of further or better particulars of the severe financial difficulties relied upon in making the application;
- (b) The provision of further or better particulars of the severe financial difficulties relied upon to the workers concerned;
- (c) The notification to workers of the making of the application;
- (d) The notification to workers of the date of the hearing to consider the application and of their right to appear and be represented at the hearing;

Completed applications, together with relevant documentation should be returned to:-

**Labour Court Secretariat
The Labour Court
Lansdowne House
Lansdowne Road
Ballsbridge
Dublin 4**

Phone: (01) 6136608, 6136611, 6136610

Lo-call (if calling from outside the (01) area): 1890 220228